FINAFFAIRS CONSULTING LTD.

Statement of Sustainability Commitment

Environmental, social and economic responsibility in operations and procurement

Finaffairs Consulting Ltd is committed to integrating sustainability into its business decisions, professional services, employment practices and supply chain. We recognise that lasting commercial success depends on responsible resource use, respect for people and economic value that benefits clients and communities.

This statement addresses the three sustainability dimensions reflected in UN sustainable procurement principles. It covers the UK company's operations and engagements, including employees, associates, subcontractors and suppliers where we exercise control or influence. We will apply these commitments proportionately to risk, local conditions and contractual requirements.

1 Environmental commitments

Pollution prevention and sustainable resources. We will prevent avoidable pollution and waste by reducing unnecessary purchases, paper, packaging and single-use items; prioritising reuse and repair; and managing electronic waste and batteries through appropriate authorised channels. We will protect confidential data before equipment is reused or disposed of, retain disposal evidence and promote efficient energy and water use in premises and remote working.

Climate change mitigation and adaptation. We will favour remote delivery where effective, combine business journeys and consider lower-emission transport alongside safety, accessibility and client needs. We will collect proportionate energy and travel data, establish defensible baselines and approve measurable reduction objectives. We will consider flooding, heat, energy disruption and other material climate risks in continuity and delivery planning.

Environmental and biodiversity protection. We will consider ecosystem impacts when selecting premises, venues, equipment, paper and other purchased services. We will prefer credibly sourced materials, discourage procurement linked to illegal deforestation or habitat destruction, and seek appropriate supplier assurances for material risks. Our advice will identify relevant environmental risks within the agreed engagement scope and escalate concerns requiring specialist assessment.

2 Social commitments

Human rights and labour. We will respect internationally recognised human rights and fundamental labour principles, prohibit forced and child labour, and require lawful, fair employment conditions. We will support freedom of association, lawful working hours, fair remuneration, non-discrimination and access to grievance channels without retaliation. These expectations will inform recruitment, subcontracting and supplier screening.

Gender equality and inclusion. We will provide fair access to recruitment, pay, progression, training and leadership opportunities; prevent harassment and discrimination; and consider reasonable adjustments and caring responsibilities. We will encourage qualified women-owned and other underrepresented suppliers to compete on fair, transparent terms.

Sustainable consumption and social well-being. We will encourage responsible purchasing and use of goods and digital services, including accessible digital materials and equipment life extension. We will support safe working, sensible workloads, mental well-being, safe travel and accessible training. Client and community work will respect privacy, dignity and safeguarding requirements, including prevention of sexual exploitation and abuse.

3 Economic commitments

Whole life-cycle costing. We will assess value beyond the initial purchase price, considering acquisition, implementation, licensing, energy, maintenance, training, repair, replacement, exit and end-of-life costs as relevant. Procurement decisions will balance cost, service quality, accessibility, security and environmental and social impacts. We will document material trade-offs and consider maintainability and knowledge transfer in the solutions we recommend.

Local communities and small and medium enterprises. We will seek suitable opportunities for local specialists, trainers and SMEs, using proportionate qualification requirements and transparent selection. We will encourage skills transfer and local capability development through our engagements. We will agree clear commercial terms, pay valid undisputed invoices within agreed terms and avoid unfairly transferring risks to smaller suppliers. Local sourcing will remain subject to competence, integrity, quality and client requirements.

Supply chain sustainability. We will screen priority suppliers and delivery partners for material environmental, labour, human rights and integrity risks. Sustainability expectations will be communicated through onboarding, purchase orders or contracts, with evidence requests proportionate to risk. We will consider supplier resilience, subcontracting arrangements and continuity, monitor significant issues and require corrective action. Serious or unresolved failures may lead to suspension or termination in accordance with contractual and legal obligations.

4 Accountability and implementation

The Founder and Managing Principal is accountable for this commitment and for allocating proportionate resources. Following approval, a designated coordinator will maintain the action plan and supporting records. Project leaders, procurement, finance and team managers will implement the controls relevant to their work and escalate significant concerns.

We will communicate these commitments through induction and relevant supplier onboarding. Staff and delivery partners will be encouraged to report concerns in good faith without retaliation. Reports will be assessed promptly, treated sensitively and escalated to the Managing Principal, or an alternative independent reviewer where a concern involves that role.

Initial implementation priorities. Within 60 days of approval, we will communicate the statement and provide relevant staff awareness. Within 90 days, we will define the environmental baseline method and complete priority supplier risk screening. By day 120, management will approve justified resource or travel reduction targets, informed by available baseline evidence. These milestones are commitments for implementation, rather than claims of completed activity.

Monitoring and continuous improvement. Management will review progress quarterly and this statement at least annually. Measures will include energy and travel data quality, waste and equipment disposal records, staff awareness, supplier screening and corrective actions, fair opportunity and well-being concerns, local and SME participation, and payment performance. Personal information will be handled confidentially, with reporting proportionate to workforce size.

We will retain appropriate evidence, address gaps and communicate performance accurately. Certification, emissions reductions and other achievements will be claimed only where supported by current evidence. This statement is a corporate commitment for approval and adoption; it does not represent UN endorsement or external certification.

Approval

For and on behalf of Finaffairs Consulting Ltd

Dr Kazeem Olayimika Salaam, PhD (Finance), FCCA, MBA
Founder and Managing Principal

Signature:  Approval date: 05/05/2026

Effective date: 05/05/2026 Next review: 05/05/2026